



## Staff Attorneys

### About LCBH

Law Center for Better Housing brings varied voices and perspectives to the provision of free legal and supportive services to improve housing stability for lower income renters, while advocating for the rights of all renters until everyone in Chicago has a safe, decent, and affordable place to call home. For over 40 years LCBH has served Chicago renters living in private rental housing who are facing unjust evictions or living in substandard housing. Through its analysis of eviction data, LCBH recognizes that eviction is a matter of fair housing and works to bring racial justice to eviction court.

### Job Description

LCBH is currently hiring attorneys to work with the Cook County Legal Aid for Housing and Debt Early Resolution Program (ERP) and City of Chicago Right to Counsel (RTC) Project. The ERP provides free legal advice and counseling to help tenants facing eviction to negotiate settlements and the RTC provides extended representation in those cases where negotiation does not result in a settlement. These are full-time, exempt positions.

### Remote Work

LCBH staff work in a hybrid environment. Staff may choose to work outside of the office or from our Chicago loop office. Attendance for in-person work may be required on occasion. LCBH will consider applicants who want to work remotely now but plan to relocate to Chicago soon. Staff need internet connections to work remotely. LCBH provides a monthly remote work stipend.

### Duties include

- Provide legal advice, brief services, and extended representation to renters.
- Coordinate with rental assistance programs, supportive services, mediation, and other programs to connect renters with the resources necessary to preserve their housing.
- Exercise independent judgment while engaging in all aspects of litigation: intake interviews; charting case strategy; drafting pleadings, motions, and discovery; interviewing and preparing witnesses; and conducting discovery and investigation.
- Defend renters in eviction court in both bench and jury trials.
- Participate in community legal education projects.

## Qualifications include

- Demonstrated commitment to racial justice and affinity for legal aid work.
- Ideal candidate will have participated in a law school clinic or internships with legal aid organizations or will have engaged in other work that builds judgment in working with individuals in crisis.
- We will give a preference to candidates who are bilingual in Spanish.

## Compensation and Benefits

LCBH staff are represented by the National Organization of Legal Services Workers (UAW-Local 2320). Compensation and benefits are covered by a collective bargaining agreement. Starting salary for 2024 graduates is \$63,720 and increases based on experience. Bilingual attorneys are eligible for additional salary. LCBH offers a benefits package that includes medical, dental/vision, 401k retirement plan, and approximately 19 paid holidays.

## Application Process

LCBH is looking for attorneys who are immediately available and licensed members of the Illinois bar. We are not considering students/clerks/fellows who are not available until September 2025 at this time. To apply please send your resume, writing sample, and a thoughtful cover letter to [jobs@lcbh.org](mailto:jobs@lcbh.org).

## Affirmatively Furthering Equal Employment

LCBH strongly encourages applications from people of color, immigrants, women, older people, persons living with disabilities, members of the LGBTQ community, people with lived experience of poverty or racism, and people from underrepresented and historically marginalized groups.