



Raise the Floor Alliance (RTF) is an Illinois based nonprofit and legal clinic that supports excluded and exploited workers in low-wage industries to know, defend, and improve their employment rights. RTF was founded by Arise Chicago, Centro de Trabajadores Unidos, Chicago Community & Workers Rights, Chicago Workers Collaborative, Latino Union, Warehouse Workers for Justice, and Workers' Center for Racial Justice. As a backbone organization and space for collective action, RTF brings strength to our community partners by providing research, communications, policy, and legal support for campaigns that promote safe, dignified, and stable work.

### **Overview of Role**

Raise the Floor Alliance's legal department specializes in areas of the law that are of special concern to excluded and exploited workers, including among others, workplace sexual violence, immigration protections for workers engaged in labor disputes, and expanding opportunities for workers with criminal records. RTF's litigation practice concentrates heavily on wage and hour cases, but also expands into discrimination and other labor and employment cases.

The Staff Attorney will be responsible for managing a substantial docket of cases in these areas. The Staff Attorney will also be involved in community outreach, including leading Know Your Rights workshops and working closely with RTF's community partners in the greater Chicago area.

### **Qualifications**

- Juris Doctor is required
- Admission to the Illinois Bar is required, though a willingness to take the Illinois Bar if already submitted to practice into another jurisdiction will be considered.
- Experience working with justice-involved populations and low-wage workers is strongly preferred.
- Federal and/or state court litigation experience in the area of labor and employment is preferred though not required.
- 2+ years of legal experience is preferred, but other levels of experience will be considered.
- Spanish language fluency is strongly preferred, but not required, however, professional Spanish proficiency is required.
- Excellent research and writing skills
- Strong oral communication skills
- Ability to work long hours and weekends as needed

*RAISE THE FLOOR IS AN EQUAL OPPORTUNITY EMPLOYER AND ACTIVELY RECRUITS WOMEN, PEOPLE OF COLOR, PEOPLE WITH DISABILITIES, AND MEMBERS OF THE LGBTQ COMMUNITY*

- Ability to multi-task, to work in a small office setting, and to work independently and in a team
- A demonstrated commitment to social justice and to building a strong, vibrant labor movement that centers the experiences & needs of the most marginalized low-wage workers

### **Salary & Benefits**

This is a full-time position with a salary of \$70,000-\$75,000 based on qualifications and experience. Our competitive benefits package includes a 32-hour work week (Monday-Thursday, with flexibility for required Friday and Weekday meetings) for full-time employees; 100% employer-covered health & dental care premiums; annual student loan stipend of \$5,250; 14 paid sick days; 5 vacation days that increases with each year on staff; 9 paid holidays and annual office closure the last week of the year; flex and comp time; employer-facilitated retirement benefits; and hybrid in-person/remote office.

### **How to Apply**

Email resume, cover letter, and short writing sample (no more than 2000 words or 5 typed, double-spaced pages) to [hiring@raisetheflooralliance.org](mailto: hiring@raisetheflooralliance.org) with the subject matter "Staff Attorney Application"