

FARMWORKER &
LANDSCAPER
ADVOCACY
PROJECT



PROYECTO
DE AYUDA PARA
TRABAJADORES
DEL CAMPO Y
JARDINEROS

Community Navigator Independent Contractor

Position: FLAP is seeking Spanish speaking Community Navigators, Independent Contractors (CNIC) based in any of the 102 Illinois' Counties, to support the organization's mission by distributing educational material and providing community outreach and education, information and referrals and connection to legal services. This is an independent contractor position most suitable for those individuals who would like to give back to their communities between 40 to 100 hours per month. The CNIC can earn on average between **\$30 to \$50** dollars per hour; rate varies depending on the requirements of each contract, the community outreach and education experience and the geographic location, in Illinois, of the contractor.

Background: FLAP is a 501(c)(3) non-profit organization *at an exciting point in its growth* committed to improve working conditions and opportunities for low-income workers and their households in the cannery, farms, greenhouse, landscaping, meat, nursery, packinghouse, poultry, restaurants, and snow plowing industries. The organization carries out its mission through advocacy, community outreach and education, litigation, community legal education, information and referrals, partnering with other organizations to fight human labor trafficking, preventing family separations by helping immigrants secure dual citizenship for their children and facilitating access to cash transfers to very low-income populations. FLAP provides these services free of charge and without regard to immigration status. FLAP does not receive funding from the Federal Legal Services Corporation.

For additional information please visit: <https://www.flapillinois.org/>

To sign up for FLAP's Newsletter: <http://eepurl.com/gJwhRn>

If you want to see FLAP's work in action and receive daily organizational updates, connect with FLAP on Facebook:

Bilingual: <https://www.facebook.com/farmworkerlandscaper.advocacyproject>

In Spanish, for workers: <https://www.facebook.com/landscaper.flap/>

For more information on FLAP's Executive Director's direct impact and work, Alexandra Sossa, please visit: [facebook.com/alexandra.sossa.3994](https://www.facebook.com/alexandra.sossa.3994)

Responsibilities:

- Deliver community outreach and education material along with presentations in person, at meetings, consulates, agencies, churches, public libraries, etc.
- When there is a specific problem, ask the community to contact FLAP to conduct intakes.
- Make referrals to other needed services.
- Submit pictures and reports of their activities and number of people benefitting from their activities along with monthly invoices for payment.

Qualifications: 1) You *must* speak Spanish, 2) have access to a reliable vehicle for travel, legally mandated automobile liability insurance with your name on it and a valid driver's license,

3) ability to carefully document facts, maintain confidentiality of the information provided, 4) be comfortable in delivering presentations and leading training in front of a large group of people.

Application: To be considered for the contract, please send your resume *via e-mail* indicating three dates with time frame you are available for virtual interview and date when you can begin working, to: info@flapillinois.org in attention to Bilingual Executive Director, Alexandra Sossa, or call at 1-888-451-3527 for more information.

Write: "CNIC" in the subject line of the e-mail. FLAP *will not accept incomplete applications*. Contracts will remain open until filled, but FLAP seeks to fill these contracts ASAP.

Note: this is a grant-funded contract; continued contract depends on performance and availability of funds. People of color and women are urged to apply.

FLAP is an Equal Opportunity Employer!