

FARMWORKER &  
LANDSCAPER  
ADVOCACY  
PROJECT



PROYECTO  
DE AYUDA PARA  
TRABAJADORES  
DEL CAMPO Y  
JARDINEROS

## Community Navigator Independent Contractor

**Position:** FLAP is seeking Spanish speaker Community Navigator Independent Contractors (CNIC) to support the organization's mission by providing community outreach and education, information and referrals and connection to legal services. This is a contractual position of up to 120 hours per month at \$30 to \$40 dollars per hour depending on community outreach and education experience. Preference will be giving to those who live outside of Cook County in Illinois.

**Background:** FLAP is a 501(c)(3) non-profit organization *at an exciting point in its growth* committed to improve working conditions and opportunities for low-income workers and their households in the cannery, farms, greenhouse, landscaping, meat, nursery, packinghouse, poultry, restaurants, and snow plowing industries. The organization carries out its mission through advocacy, community outreach and education, litigation, community legal education, information and referrals, partnering with other organizations to fight human labor trafficking, preventing family separations by helping immigrants secure dual citizenship for their children and facilitating access to cash transfers to very low-income populations. FLAP provides these services free of charge and without regard to immigration status. FLAP does not receive funding from the Federal Legal Services Corporation.

For additional information please visit: <https://www.flapillinois.org/>

To sign up for FLAP's Newsletter: <http://eepurl.com/gJwhRn>

If you want to see FLAP's work in action and receive daily organizational updates, connect with FLAP on Facebook:

Bilingual: <https://www.facebook.com/farmworkerlandscaper.advocacyproject>

In Spanish, for workers: <https://www.facebook.com/landscaper.flap/>

For more information on FLAP's Executive Director's direct impact and work, Alexandra Sossa, please visit: [facebook.com/alexandra.sossa.3994](https://www.facebook.com/alexandra.sossa.3994)

### Responsibilities:

- Deliver community outreach and education material along with presentations in person, at meetings, consulates, agencies, churches, etc.
- When there is a specific problem, ask the community to contact FLAP to conduct intakes.
- Make referrals to other needed services.
- Submit weekly reports of their activities and numbers of people benefitting from their activities along with monthly invoices for payment.

**Qualifications:** 1) You *must* speak Spanish, 2) have access to a reliable vehicle for travel, legally mandated automobile liability insurance and a valid driver's license, 3) ability to carefully document facts, maintain confidentiality of the information provided, 4) be comfortable in delivering presentations and leading training in front of a large group of people.

**Application:** To be considered for the position, please send your resume via e-mail indicating date when you can begin work to: [info@flapillinois.org](mailto:info@flapillinois.org) in attention to Executive Director Alexandra Sossa or call at 1-888-451-3527 for more information.

Write: "CNIC" in the subject line of the e-mail. FLAP **will not accept incomplete applications**. Position will remain open until filled, but FLAP seeks to fill this position ASAP.

*Note: this is a grant-funded position; continued contract depends on performance and availability of funds. People of color and women are urged to apply.*

*FLAP is an Equal Opportunity Employer!*