



Job Opportunity Announcement Supervising Attorney - Waukegan, IL

Every day, people across Illinois are denied the basic rights to which they are entitled under the law simply because they can't afford a lawyer. It's our mission to change that.

Prairie State Legal Services, Inc. is seeking a Supervising Attorney to join our team in the Waukegan office which serves Lake county. Supervising Attorneys at PSLS are responsible for assisting the Managing Attorney in the delivery of high quality legal services out of the local office. This role has two primary responsibilities: (1) day to day mentoring of assigned staff; and (2) case review and monitoring of assigned staff's legal work from initial client interview through reviewing the closed file. Some administrative tasks for the office may also be assigned.

Prairie State focuses services on legal problems that impact the ability of our clients to meet their basic human needs, including physical safety, access to healthcare, adequate housing, and financial stability. We provide a wide-range of legal services to some of the most vulnerable members of our communities, including low-income individuals, older adults, veterans, and people with disabilities. Prairie State is the only legal aid organization in the majority of our area and we pride ourselves on providing high quality legal services to our clients while fostering a work environment that is motivating, collaborative, and rewarding, with plenty of opportunities for professional growth.

Responsibilities

- Provide day to day supervision of legal work and provide ongoing feedback as necessary
- Review written work of case handlers
- Ensure that case handlers are engaging in timely, effective, and meaningful case planning
- Assist in leading case assignment meetings and making case acceptance decisions
- Conduct formal case review with Staff Attorneys to ensure all cases are progressing appropriately
- Assist the Managing Attorney in monitoring staff caseloads
- Assist the Managing Attorney in ensuring LSC and other grant compliance
- Assist the Managing Attorney in ensuring compliance with PSLS policies
- Assist the Managing Attorney with completing annual and ongoing performance evaluation
- Carry a caseload of approximately 75% of the applicable range based on experience identified in the Staff Attorney Performance Standards

Qualifications

- Currently admitted to the practice of law in the State of Illinois
- A member in good standing of any state bar for at least two years
- Strong interpersonal skills
- Excellent oral/written communication, research skills, and computer competency
- Organizational and case management skills
- Ability to work effectively as a team member and leader
- The ideal candidates will have a demonstrated commitment to serving disadvantaged populations and we will give preference to candidates who have knowledge of poverty law and experience providing services to low-income individuals.

Salary and Benefits

The Supervising Attorney position is a full-time position at 37.5 hours per week. PSLS salary offers are commensurate on experience and competitive and with similar organizations. Our Supervising Attorney salary scale starts at \$67,000 for those that meet the minimum qualifications, and increases with each year of relevant experience. PSLS is committed to providing an excellent, comprehensive benefits package to its full-time employees that includes:

- Health insurance, including the opportunity to qualify for a wellness credit
- Dental insurance
- Vision insurance
- 403b Retirement Plan including employer contributions
- Extensive training and education program
- Flex schedule and partial remote work
- PTO that starts at 3 weeks/year and increases with additional years at PSLS
- Paid sick leave
- 6 weeks of paid parental leave after one year of employment
- 12 Paid holidays

Application Details

Please indicate "Supervising Attorney – Waukegan" in the subject line and email a letter explaining your interest and experience, resume, short writing sample (less than 10 pages), and three professional references to careers@pslegal.org.

Resumes accepted until position is filled

Prairie State Legal Services is committed to creating a diverse and inclusive working environment and is proud to be an equal opportunity employer. We recruit, employ, pay, and promote qualified applicants and employees without regard to race, ethnicity, color, religion, gender, gender identity, expression, or presentation, sexual orientation, national origin, genetics, disability, age, or any other legally protected status.

The Organization

Prairie State Legal Services is a not for profit civil legal aid organization that has served northern and central Illinois for more than 40 years, maintains 11 office locations, and has a staff of nearly 200 employees including training and litigation staff with extensive experience. Our 36 county service area includes rural communities, suburban areas, and mid-size urban cities which necessitates the development of diverse strategies and we encourage our staff to cultivate and utilize creative approaches to reach and serve our client population. Employees of PSLS benefit from the expertise and community connections of their local office staff along with robust program-wide resources. We strive to provide an array of services responsive to the needs of our clients. PSLS has excellent fiscal controls and upholds the highest rating from Charity Navigator and Guidestar. For more information regarding PSLS services and operations, please visit our website at www.pslegal.org.